

## What past participants have said:

*An excellent introduction to training others in addressing conflict and a great encouragement to run short courses.*

**Rev John Wood, Anglican priest and CME tutor, Swanage, Dorset**

*A necessity for teaching on dealing with conflict. A safe place to learn, grow, develop and explore. The skills learnt provide the opportunity to share them with others.*

**Rev Maureen Wilson, URC minister and tutor for ACORN, Nairn, Scotland**

*The course is inspiring: the leaders have real authority so that the atmosphere is safe but challenging. Other participants bring a wealth of knowledge and experience. Transformative.*

**Rev Mary Judson, Anglican priest, Hartlepool, County Durham**

*I cannot recommend this course highly enough. It offers an invaluable resource which all denominations should embrace. Thanks!*

**Rev David Barker, Methodist superintendent minister, Harrogate, North Yorkshire**

*This course is transformational: I go away affirmed, enabled, equipped and challenged to work creatively and positively with conflict – as a person and as a trainer.*

**Revd Helen Thorp, Anglican priest, County Durham**

*A course where you experience both being trained and being the trainer; opportunities to make the material your own, and equipping you to facilitate your own workshops.*

**Jane Franklin, Anglican reader, Clapton, London**

*The course gave me the confidence to want to go and run training events. It was affirming of skills and knowledge and very permission-giving. Thank you very much.*

**Sue Clements-Jewery, Baptist lay leader, Huddersfield, South Yorkshire**

*The course offered a very useable toolkit and content, led by excellent trainers who were responsive, flexible and with a wealth of knowledge and ideas.*

**Lesley Trenkel, URC synod pastoral consultant, Walthamstow, London**

*The course is full of ideas and skills, excellently modelled and shared. I found it inspiring and motivational.*

**Liz Holdsworth, Anglican diocesan adviser, Diocese of Peterborough**

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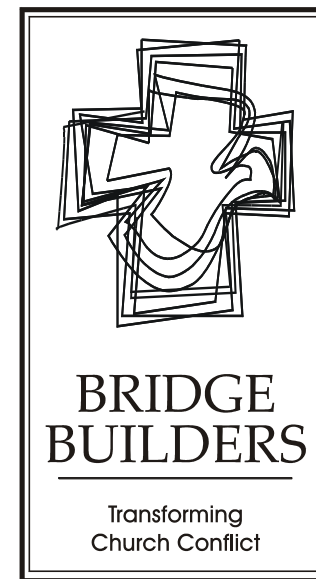
# TRAINING OF TRAINERS:

## Leading a Bridge Builders Workshop

**18-20 November 2008**

**led by**

**The Bridge Builders team**



Do you want to be able to share with others some of the new insights about conflict that you have encountered through your training with Bridge Builders? If so, then this is the course you have been waiting for!

Since 1996, Bridge Builders has led dozens of introductory workshops and courses throughout the UK for a wide variety of church groups. *Training of Trainers*, held at the London Mennonite Centre (LMC), will draw on that experience to equip others to lead a day-long workshop. The course is aimed at those who have completed Bridge Builders' mediation and facilitation skills course or the new foundation course. Along with offering a trainer's manual, the course will provide guidelines on how to lead elements of a workshop using Bridge Builders' workshop manual. The course will also enable participants to explore how the materials might be adapted to their own church and denominational context.

Bridge Builders' vision is to help Christians and the church to learn to handle conflict, deal with our differences, engage respectfully with one another, and make decisions in collaborative and consensual ways – so that we can live out the gospel that Jesus revealed. Our expectation is that this will transform the church's witness and outreach to the world. Come and learn how to help spread this vision for the church.

# TRAINING OF TRAINERS: LEADING A BRIDGE BUILDERS WORKSHOP

**18–20 November 2008 at the London Mennonite Centre**

The course will include teaching, group work and practice. Practical in focus, the sessions will seek to demonstrate Bridge Builders' active approach to education and learning. Each day will include times of prayer and worship.

*The course is intensive, so evening commitments are best avoided.*

## Presenters

**Alastair McKay** is Director of Bridge Builders at the LMC, and has been conducting training in handling church conflict since 1995, working in the UK and the USA. Alastair has an MA in Conflict Transformation, and has contributed to the book *Making Peace With Conflict* (Herald Press, 1999).

**Colin Patterson** is Assistant Director of Bridge Builders and an Anglican priest. He has worked as a training officer for the Diocese of Durham, is an experienced adult educator, and is author of the Grove booklet *How to Learn Through Conflict*.

**Sharon Kniss** is a trainer and mediator with Bridge Builders. She is a Mennonite from the United States, with a degree in Justice, Peace and Conflict Studies from Eastern Mennonite University in Virginia.

## Venue

The course will be held at the London Mennonite Centre, 14 Shepherds Hill, London N6 5AQ. The LMC is five minutes walk from Highgate tube station in North London, just off the A1. *Please note the 9:00am start on the first day: you may want to stay in London the night before.*

## Meals and Accommodation

Lunch and refreshments will be provided each day. Participants will need to arrange their own accommodation, breakfast, and evening meal. Contact the London Mennonite Centre if you need help in finding accommodation.

## Cost and Application

The cost for the course is £300. If you are on a very low income, then please contact us to see whether a bursary may be available. The course is aimed at those who have completed either a Bridge Builders' mediation and facilitation skills course or a Bridge Builders' foundation course. Precedence is given to applicants sponsored by their church or organisation, and who may be in a position to offer subsequent training for its benefit. Two training manuals, and a master copy of a manual for copying, are included in the price, as are refreshments and lunches.

**Spaces are limited to a maximum of 16, so do apply early.** To apply, return the enclosed form with a cheque for £75 payable to *Bridge Builders*. The balance of the fee is due eight weeks before the start of the course. Once accepted, the deposit of £75 is non-refundable. Cheques will not be banked until acceptance onto the course. The full fee is owed if a place is cancelled within six weeks of the course start date (i.e. from 7 October onwards).

## Provisional Programme Overview

**Tuesday 18 November (9:00am–5:30pm) \***

· Introductions · Establishing the Environment and Setting the Scene · Using the Human Rainbow · The Story of Two Congregations · Moving from Divided by to Bound Together by Conflict

**Wednesday 19 November (9:00am–5:30pm)**

· Personal Styles Inventory and Presentation of Styles · The Call to Reconciliation: Drawing on Biblical Resources · Conflict and Communication: Deliberate Listening · Conflict and Communication: Centred Speaking

**Thursday 20 November (9:00am–4:00pm)**

· Resolving Conflict: Exploring Positions and Interests · Challenges, Methodology and Practicalities · Designing Learner-Centred Training · Conclusion and Review

*\* Please note the 9:00am start on the first day: you may therefore want to stay in London the night before.*