

## What past participants have said about Bridge Builders' courses:

*Transformational. If churches and church leaders could practise this teaching and ethos, the face of church in the UK would be utterly changed.*

**Rupert Ward, Community Church Pastor, Edinburgh**

*A quality course that will have a positive effect on your life and ministry.*

**Revd Michael Bellamy, Baptist Minister, Dronfield, Derbyshire**

*By transforming my attitude to conflict, it equipped me to be a force for healing and growth when I encounter it.*

**Revd Barbara Greenwood, Methodist Minister, Blidworth, Notts.**

*Come and be transformed to help transform conflict situations. Know yourself better – to better know others.*

**Revd Sue Henderson, URC Minister, Sanderstead, Surrey**

*An intensive and accessible engagement with all issues surrounding conflict.*

**Revd Michael Broadley, CofE Team Vicar, Horsham, West Sussex**

*If you have to face any conflict, then you need this course.*

**Linda Morris, Baptist lay leader, Paignton, Devon**

*It has given me the tools and awareness to help me pay attention to God and be open to being used to transform conflict.*

**Revd Selina Garner, Curate, Great Wilbraham, Cambridgeshire**

*Offers a very practical tool-box to equip Church workers to tackle conflict in congregations with confidence.*

**Revd James Davies, CofS Regional Interim Minister, Newmachar, Aberdeenshire**

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# TRANSFORMING CHURCH CONFLICT A Foundation Course for Leaders

**6–11 February 2011**

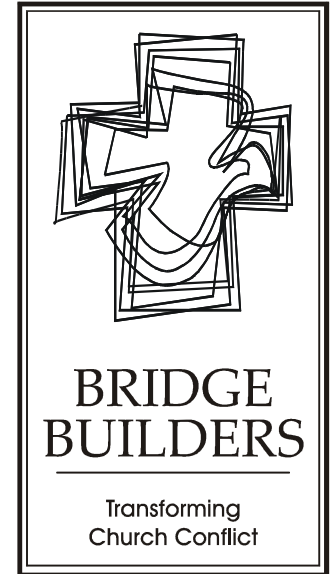
**Guy Chester Centre, Muswell Hill,  
London**

**led by Bridge Builders**

Conflict is normal and inevitable – but Christians often feel ill-prepared to handle conflict in the church. *Transforming Church Conflict: A Foundation Course for Leaders* is a training course intended for those in leadership positions in the church who want to deal better with conflict. We encourage you to attend this training course if you want to:

- Develop new skills for handling conflict
- Give time to personal growth as part of a worshipping community
- Be part of a movement that is changing the culture of the church
- Help put the church's energy to more creative use

This five-day course is focussed on conflict in church settings, and serves as the foundation for further Bridge Builders courses. Held residentially, it builds on our experience of leading similar acclaimed training since 1996. The course aims to raise self-awareness, to deepen understanding of conflict and to teach methods for transforming conflict. Spaces are limited and early booking is recommended. Course participants will be invited to join our Bridge Builders' Network, of Christians around Britain involved in transforming church culture and developing mature leadership.



# TRANSFORMING CHURCH CONFLICT

## A Foundation Course for Leaders

6–11 February 2011, Guy Chester Centre, London N10 1PR

Begins Sunday evening, ends 4:30pm Friday

The course includes teaching, group work and guided practice. Active and practical in focus, the sessions provide hands-on skills training and include the use of role-plays based on the kinds of conflicts encountered in the church. Each day includes times of prayer and worship. *The course is intensive and includes some evening sessions; we strongly recommend avoiding any other commitments during the week.*

### Presenters

The course will be led by **Alastair McKay** and **Liz Holdsworth**. Alastair is director of Bridge Builders and has been providing training, mediation and consultancy services to churches since 1996. He has an MA in Conflict Transformation, is studying for a Doctorate of Ministry, and has contributed to the books *Making Peace With Conflict* (Herald Press, 1999) and *How to Become a Creative Church Leader* (Canterbury Press, 2008). Liz is Co-Ministry Partnership Development Officer in the Anglican Diocese of Peterborough, and belongs to the Bridge Builders Network. She is an experienced adult educator, and in her current role develops and delivers training courses with a focus on supporting lay and ordained leaders working together.

### Meals and Accommodation

Fifteen residential places are available with accommodation provided from Sunday evening to Thursday evening, and with meals provided each day from Monday breakfast until Friday lunch time, of breakfast, lunch and evening meal, in single room accommodation at the Guy Chester Centre in Muswell Hill, London N10 1PR (see [www.chestercentre.org.uk](http://www.chestercentre.org.uk)). Up to five non-residential spaces will be made available, with suggestions for local B&B accommodation, once the residential spaces are all allocated.

### Cost, Application and Cancellation

The standard cost for the course is £770. *A special "early bird" discount of £75 is available if booking by 30 November 2010, giving a reduced price of £695.* Precedence is given to applicants sponsored by their church or organisation, and

who will use the training to develop their ministry and leadership. If you are on a very low income, such as a student then please contact us to see whether a bursary may be available. An extensive training manual and a style profile are included in the fee.

**Spaces are limited to a maximum of 20, so do apply early.** To apply, return the enclosed application form with a cheque for £100 payable to *Bridge Builders*. The balance of the fee is due eight weeks before the start of the course (i.e. by 13 December 2010). Once accepted, the £100 deposit is a non-refundable. The full fee is owed if a place is cancelled within six weeks of the course start date (i.e. from 27 December 2010 onwards).

### Course Timings: 6–11 February 2011

**Sunday 6<sup>th</sup>:** arrival between 5:00 and 10.00 pm (no evening meal)

**Monday 7<sup>th</sup> & Thursday 10<sup>th</sup>:** 9:00am–6:00pm

**Tuesday 8<sup>th</sup> & Wednesday 9<sup>th</sup>:** 9:00am–1:00pm, 3:30–6:00pm, 7:30–9:00pm

**Friday 11<sup>th</sup>:** 9:00am–4:30pm

### Course Objectives

1. To **increase your self-awareness** as a leader facing conflict, so that you become clearer about how others experience you and more confident about what you have to offer, and where you may need to grow;
2. To **transform your attitude** towards conflict and engaging with conflict, so that you are able to face conflict more constructively; and
3. To **equip you with practical skills** for working with conflict, so that you can engage with conflict more confidently and capably in future.

### Course Outcomes

By the end of the course we expect that you will have:

- Developed greater awareness about your own communication style and its impact on others
- Reflected on some Biblical resources related to conflict
- Enhanced your skills for communicating effectively in times of conflict
- Practised and learnt skills to facilitate meetings
- Learnt ways of building consensus and working with resistance in groups
- Developed your ability to analyse conflict and to identify what intervention may be appropriate, such as mediation
- Considered ways to nurture a culture of creative engagement with conflict
- Reflected on the type of leadership needed in times of conflict
- Discovered ways that conflict can offer opportunities for growth