

## What some past participants on this course have said:

*"The course will totally transform your ministry."*

Revd Ian Bunce, Baptist Regional Minister, Norfolk

*"An excellent training course."*

Joanna Cox, Church of England Board of Education, London

*"The course is hugely useful as the skills can be applied at any level and just in personal interactions, whether you will act as a mediator in future or not."*

Sue Jackson, Connexional Secretary for Continuing Development,  
Methodist Church, London

*"An excellent and clear introduction to mediation which would benefit both those who want to understand it and those who might want to exercise such a ministry."*

Alan Hay, Anglican, Mediation for Kent Churches, Canterbury

*"One of the most practical and empowering courses that I have attended."*

Revd David Goodyear, Baptist minister, Aberdeen

*"An excellent context in which to develop understanding of interpersonal tension and skills for dealing with it."*

Revd Julia Mourant, CME Adviser, Anglican Diocese of Chelmsford

*"The course gives key hope and methods to understand those we disagree with."*

Revd Richard Turnbull, URC minister and Uni. chaplain, Nottingham

*"This is an excellent and necessary tool for those involved in active ministry, or in any group work."*

Lise Barbeau, Roman Catholic sister, Canada

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# SKILLS TRAINING FOR MEDIATION & FACILITATION IN THE CHURCH

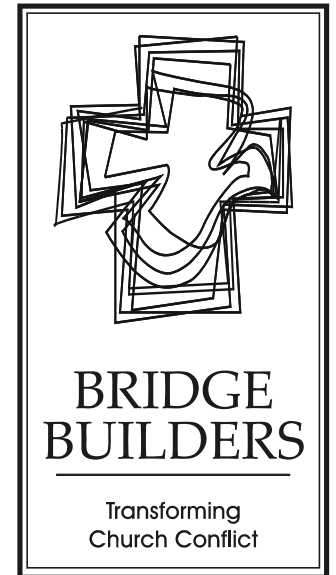
**9-13 October 2006**  
Foxhill Conference Centre,  
Frodsham, Cheshire

**led by the Bridge Builders team**

Conflict is normal and inevitable – but Christians often feel ill-prepared to handle conflict in the church. The *Skills Training Course for Mediation and Facilitation in the Church* is designed to equip Christians with practical skills for responding constructively to conflict. This five-day course explores conflict within us, between individuals and within the congregation. The course aims to raise self-awareness, to develop understanding of conflict and to teach methods to facilitate resolution and transformation of conflicts, particularly through mediation. Although focussed primarily on the church setting, the skills learned are transferable to other areas of life.

Bridge Builders, the training and mediation service of the London Mennonite Centre, invites all those interested in addressing conflicts within the church to take part in the course. The course is being held in the North West for the first time at Foxhill Conference Centre in Cheshire. Spaces are limited, but we retain a desire to have a breadth of denominations represented, as in previous years. Course participants will be invited to join our Mediators' Network, of Christians around Britain involved in transforming church conflict.

*"All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation." 2 Corinthians 5:18*



# SKILLS TRAINING FOR MEDIATION & FACILITATION IN THE CHURCH

**9–13 October 2006, Foxhill conference centre, Cheshire**

Begins 9:00am on Monday, ends 4:30pm Friday

The course will include teaching, group work and guided practice. Active and practical in focus, the sessions will emphasise hands-on skills training and use role-plays based on the kinds of conflicts encountered in the church. Each day will include times of prayer and worship. *The course is intensive, and includes evening sessions on the Tuesday and Wednesday; significant other commitments are best avoided during the week.*

## Presenters

**Alastair McKay** is director of Bridge Builders at the LMC, providing training, mediation and consultancy services to churches since 1996. Alastair has an MA in Conflict Transformation, and has contributed to the book *Making Peace With Conflict* (Herald Press, 1999).

**Colin Patterson** is assistant director of Bridge Builders, and an Anglican priest. Colin has worked as a training officer for the Diocese of Durham, is an experienced adult educator, and is author of the recent Grove booklet *How to Learn Through Conflict*.

## Meals and Accommodation

The course is residential with meals provided each day from Monday lunch until Friday lunch time, of breakfast, lunch and evening meal, in single room accommodation at Foxhill Conference Centre, Tarvin Road, Frodsham, Cheshire, WA6 6xb (see [www.foxhillconferences.co.uk](http://www.foxhillconferences.co.uk)). There is the option of overnight bed and breakfast accommodation on the Sunday night. A few non-residential places may be available, with lunch and two evening meals provided.

## Cost, Application and Cancellation

The cost for the course is £585 residential or £510 non-residential. Precedence is given to applicants sponsored by their church or organisation, and who may use the training for its benefit, or to enhance their own ministry. If you are on a very low income, then please contact us to see whether a bursary may be available. Two training manuals and a style profile are included in the fee.

**Spaces are limited to a maximum of 20, so do apply early, as these courses are regularly over-subscribed.** To apply, return the enclosed application form with a cheque for £100 payable to *Bridge Builders*. Once accepted, the £100 deposit is a non-refundable. The balance of the fee is due eight weeks before the start of the course. The full fee is owed if a place is cancelled within six weeks of the course start date.

## Programme Overview

**Monday 9 October (9:00am–5:30pm)**

· Conflict and Faith: Our Call to Peacemaking · Introduction to Conflict · Understanding Conflict and Ourselves in Conflict · Your Personal Style Profile for Communication at Work · Communication Skills

**Tuesday 10 October (9:00am–1:00pm, 3:30–6:00pm, 7:30–8:45pm)**

· Power: A Self-Assessment · Understanding Conflict and Negotiation · Mediating Conflict between Individuals: An Overview of the Process · Mediation Skills Practice: The Introduction and Story-Telling Stages

**Wednesday 11 October (9:00am–1:00pm, 3:30–5:30pm, 7:30–8:45pm)**

· Mediation Skills: Listening and Reframing · Mediation Skills Practice: The Problem-Solving and Healing Stages · Mediation Skills Practice: The Agreement Stage and Private Meetings

**Thursday 12 October (9:00am–5:30pm)**

· Mediation Skills: Further Practice · Ethical Dilemmas in Mediation · Facilitation Skills: Group Decision-Making Principles, Strategies and Tools

**Friday 13 October (9:00am–4:30pm)**

· Facilitation Skills: Planning Process · Dialogue Tools and Techniques · Levels of Conflict and Using Outside Help · Conclusion and Review

# APPLICATION FORM

## Skills Training for Mediation and Facilitation in the Church

9-13 October 2006  
at Foxhill Conference Centre, Cheshire

Please return this form with a cheque for £100  
made payable to *Bridge Builders* to:

Alastair McKay, Director of Bridge Builders,  
14 Shepherds Hill, London N6 5AQ  
Tel: 0845 4500 214 Fax: 020 8341 6807  
E-mail: bb@menno.org.uk

*Please complete all sections of the form clearly. Thank you.*

**Your details:**

NAME .....

ADDRESS .....

.....

TEL & MOBILE .....

E-MAIL .....

Church and/or Organisation Name .....

Denomination .....

Your Church Responsibilities .....

**Details of someone in your denomination or organisation who can provide a reference:**

Name .....

Position .....

Address .....

Tel & E-mail .....

The fee for the course is (please tick your preferred choice):

£585 residential .

£510 non-residential . (Please note: only a few places available on this basis)

Please tick if you want accommodation on Sunday night, 8 October, at £21: .

If you are on a very low income, then please contact us to see whether a bursary may be available.

From whom or where did you learn about the course? .....

Why do you want to undertake this training and how do you intend to use the skills in the future?

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To help us plan for catering, tick if you are vegetarian . Please write to us if you have special needs or other dietary restrictions: we will try our best to accommodate these, along with the Guy Chester Centre.

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**FOR OFFICE USE**

Appl Accept	Deposit Paid	DB Update	Inv	Conf Ltr Sent	Accomm Req/Sent	Bal Paid	Receipt Sent	Course Details Sent
/ /	RN		#		/			

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