

What past participants on similar courses have said:

"This course will totally transform your ministry."

Rev Ian Bunce, Baptist Regional Minister, Norfolk

"An excellent introduction to a good mediation process, well modelled by people who clearly love and understand the church."

Rev Elizabeth Caswell, URC Moderator, Eastern Synod

"An excellent training course."

Joanna Cox, Church of England Board of Education, London

"An excellent course for people wanting to exercise a mediation ministry among groups or people in contention."

Ven Michael Paget-Wilkes, Archdeacon of Warwick

"The course goes beyond mediation to include issues of power and group process. A holistic approach to conflict. A wonderful encouragement and a revelation."

Dr James Behrens, Anglican barrister and author of *Church Disputes Mediation*

"The course will help you to learn how tough mediation is, how much courage and persistence it needs, but that it is possible, and you can lead it."

Rev Dr Pat Took, Baptist Regional Minister, London

"Excellent. Do this course if you possibly can."

Rev Rod Allon-Smith, then Director of Parish Development, Diocese of Coventry

"The course is challenging, enriching and great fun. You will be equipped to engage with conflict in new and deeper ways, both in yourself and with others."

Rev Nigel Coles, Baptist Regional Minister, Bristol

"One of the best courses I have been on."

Rev Canon Stuart Beake, Sub Dean, Coventry Cathedral

Bridge Builders, London Mennonite Centre, 14 Shepherds Hill, London N6 5AQ

Tel: 0845 4500 214 or 020 8340 8775 · Fax: 020 8341 6807

E-mail: bb@menno.org.uk

Web: www.menno.org.uk

London Mennonite Trust · Registered Charity No. 227410

SKILLS TRAINING FOR MEDIATION & FACILITATION FOR SENIOR CHURCH LEADERS

13-17 March 2006

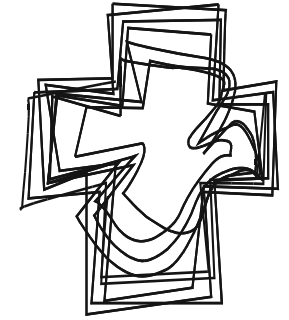
High Leigh Conference Centre

led by the Bridge Builders team

Conflict is normal and inevitable – but Christian leaders often feel ill-prepared to handle conflict in the church. The *Skills Training Course for Mediation and Facilitation for Senior Church Leaders* is designed to equip leaders with practical skills for responding constructively to conflict. This acclaimed five-day course explores conflict within us, between individuals and within the church. The course aims to raise self-awareness, to develop understanding of conflict and to teach methods to facilitate resolution and transformation of conflicts, particularly through the development of mediation and facilitation skills. Although focussed primarily on the church setting, the skills learned are transferable to other areas of life.

Bridge Builders, the training and mediation service of the London Mennonite Centre, invites senior church leaders to attend who want to equip themselves with practical peacemaking skills in the service of the church. The course is being held residentially in at High Leigh in Hertfordshire. Spaces are limited, but with the hope of wide ecumenical representation.

"All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation." 2 Corinthians 5:18



BRIDGE
BUILDERS

Transforming
Church Conflict

SKILLS TRAINING FOR MEDIATION & FACILITATION FOR SENIOR CHURCH LEADERS

13–17 March 2006, High Leigh conference centre, Hertfordshire
Begins promptly 9:00am on Monday, ends 2:00pm Friday

The course will include teaching, group work and guided practice. Active and practical in focus, the sessions will emphasise hands-on skills training and use role-plays based on conflicts faced in the church. Each day will include times of prayer and worship. *The course is intensive, and includes evening sessions on the Tuesday and Wednesday; we strongly advise that any other commitments are best avoided during the week.*

Presenters

Alastair McKay is director of Bridge Builders at the LMC, providing training, mediation and consultancy services to churches since 1996. Alastair has an MA in Conflict Transformation, and has contributed to the book *Making Peace With Conflict* (Herald Press, 1999).

Colin Patterson is an Anglican priest who joins Bridge Builders' staff in October 2005. He has worked as a training officer for the Diocese of Durham and is author of the recent Grove booklet *How to Learn Through Conflict*.

Charletta Erb is trainer and mediator with Bridge Builders. She is a US Mennonite, with a degree in Peace, Justice and Conflict Studies.

Who is the course for?

The course is designed for senior church leaders such as Bishops and senior staff (Anglican and Roman Catholic), Regional Ministers (Baptist), District Chairs (Methodist), Divisional Commanders (Salvation Army), Moderators (URC), or equivalents in other denominations. If in doubt, do contact us.

Accommodation and Meals

The course is residential with accommodation from Sunday night to Thursday night in individual rooms at the High Leigh conference centre, Lord Street, Hoddesdon, Hertfordshire, EN11 8SG (see www.cct.org.uk). Meals are provided each day from Monday breakfast until Friday lunch time.

Cost, Application and Cancellation

The cost for the course is £675 (or £625 if in a bedroom without en-suite, for a few). Two training manuals and a style profile are included in the fee.

Spaces are limited to a maximum of 20, so do apply early, as our courses are regularly over-subscribed. To apply, return the enclosed application form with a cheque for £100 payable to *Bridge Builders*. The balance of the fee is due six weeks before the start of the course. Once accepted, the £100 deposit is a non-refundable. The full fee is owed if a place is cancelled within six weeks of the course start date.

Programme Overview

Monday 13 March (9:00am–6:00pm)

· Conflict and Faith: Our Call to Peacemaking · Introduction to Conflict · Understanding Conflict and Ourselves in Conflict · Your Personal Style Profile for Communication at Work · Communication Skills

Tuesday 14 March (9:00am–1:00pm, 3:30–6:00pm, 7:30–9:00pm)

· Power: A Self-Assessment · Understanding Conflict and Negotiation · Mediating Conflict between Individuals: An Overview of the Process · Mediation Skills Practice: The Introduction and Story-Telling Stages

Wednesday 15 March (9:00am–1:00pm, 3:30–5:30pm, 7:30–9:00pm)

· Mediation Skills: Listening and Reframing · Mediation Skills Practice: The Problem-Solving and Healing Stages · Mediation Skills Practice: The Agreement Stage and Private Meetings

Thursday 16 March (9:00am–6:00pm)

· Leadership and Anxiety in the Church · Levels of Conflict and Case Studies · Facilitation Skills: Group Decision-Making Principles, Strategies and Tools

Friday 17 March (9:00am–2:00pm)

· Facilitation Skills: Planning Process · Dialogue Tools and Techniques · Using Outside Help · Conclusion and Review

APPLICATION FORM

Skills Training for Mediation and Facilitation for Senior Church Leaders

13-17 March 2006
at High Leigh conference centre, Hertfordshire

Please return this form with a cheque for £100
made payable to *Bridge Builders* to:

Alastair McKay, Director of Bridge Builders,
14 Shepherds Hill, London N6 5AQ

Tel: 0845 4500 214 Fax: 020 8341 6807
E-mail: bb@menno.org.uk

Please complete all sections of the form clearly. Thank you.

TITLE & NAME

ADDRESS

.....

TEL & MOBILE

E-MAIL

Denomination

Your Church Responsibilities

The fee for the course is £675. For some participants, the fee will be £625 for a bedroom without en-suite bathroom. Please see the course brochure for the booking and cancellation policy.

From whom or where did you learn about the course?

Why do you want to undertake this training and how do you foresee using the skills in the future?

.....

.....

.....

.....

.....

To help planning for catering, tick if you are vegetarian . Please give details of any special needs or other dietary restrictions you may have. We will try to accommodate these as best we can, working with High Leigh conference centre.

.....

.....

London Mennonite Trust - Registered Charity No. 227410

FOR OFFICE USE

Appl Accept	Deposit Paid	DB Update	Inv	Conf Ltr Sent	Accomm Req/Sent	Bal Paid	Receipt Sent	Course Details Sent
/ /	RN		#		/			

NOTES